# TEXAS LAWYER

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#### Top Women in Energy Law

We are proud to profile the honorees of our 2016 Top Women in Energy awards. The following women are recognized for their work in the area of energy law—an area that has been particularly volatile this past year.

#### BY STAFF

#### KATY PIER MOORE

partner, Santoyo Moore Wehmeyer, San Antonio

#### Please write a brief summary of your career/background.

I graduated from The University of Texas School of Law in 2006 and started working in the energy department of then-Cox Smith Matthews Incorporated in San Antonio. In 2015, my two partners, Paul Santoyo and Corey Wehmeyer, and I formed the energy-focused firm of Santoyo Moore Wehmeyer P.C. My practice is almost entirely energy transactional work; I also enjoy working closely with my firm's robust energy litigation practice.

### What is one word people use to describe you?

Determined.

#### If you weren't a lawyer, you would be...

I have no idea! My dream job is to work in a national park.

#### Name an energy lawyer who you admire and why?

Professor Jacqueline Weaver, whom I have not met, but my copy

of her treatise with Professor Ernest Smith, Texas Law of Oil and Gas, is well-worn and well-read.

#### What is the most valuable career advice anyone has ever given you?

To work outside my comfort zone. My natural tendency is stay well within my comfort zone. I am very fortunate that my first boss insisted—often and for years—that I take on projects that were completely new to me. I would not enjoy my practice today nearly as much had I not had that experience.

#### What is your No. 1 survival tip in a work crisis?

Solve one problem, then the next, then repeat.

### What can be done to tackle the energy world gender gap?

I can only tell you what made a difference in my career: to have had a group of people take an active and sustained interest in my career and professional wellbeing. If retaining women in the workplace is important to you, I think the single most immediate thing you can do is lend



**KATY PIER MOORE** 

your time and talent to a woman in your field of expertise.

## What is your biggest pet peeve related to working in the energy sector?

It's not a pet peeve, but it can be sobering to work in an industry so tied to commodities prices.

## What is your favorite thing about working in the energy sector?

From clients to opposing counsel, the atmosphere is generally very collegial and welcoming.

#### What is your favorite thing to do/place to visit in your down time?

Spend time with my husband and two children, ages 3 years and 6 months.